

WELCOME AND INFORMATION ABOUT SYNCHROSAIC LLC

Welcome to Synchrosaic LLC, an independent group of mental health clinicians who work in collaboration with Essex Pediatrics to provide you, your child, and/or your family with mental health services and support. All services provided by your clinician are billed by Synchrosaic LLC.

Please complete the following intake paperwork in its entirety prior to your first
appointment:
Release of Information
Policies
Intake Information
Informed Consent
Telehealth Consent Form
Text and Email Policy
Included in this intake packet is information about your clinician. Please review this disclosure so that you know about your clinician, their background, training, and the best way to contact them in between sessions.

You will also find the "Notice of Psychologists' Policies and Practices to Protect the Privacy of Your Health Information" and, "Preparing for Your Telehealth Appointment". Please review these prior to your appointment.

Your clinician will be happy to review any and all of this information with you at your first appointment.

If you have any questions, please don't hesitate to contact us at the address, email, or phone number above.

Thank you,

Catherine E. Burns, PHD Licensed Psychologist Doctorate Proprietor - Synchrosaic LLC



POLICIES

The information described below is offered to anticipate the most frequently asked questions about Synchrosaic LLC professional services and business practices. Please read this carefully. If you have any questions, it is important that you clarify them with your Synchrosaic clinician prior to signing the consent and disclosure of information form.

Session Information:

Individual therapy sessions are by appointment only and are customarily 45 - 55 minutes in length with children and 55 minutes with adults. Longer sessions (usually 80 minutes) will occasionally be scheduled in consultation with the client. Group therapy sessions range from 60 to 90 minutes depending upon the group topic and age of the participants.

Psychotherapy has both benefits and risks. Since treatment often involves discussing difficult aspects of your life, you may experience uncomfortable feelings. However, therapy has many possible benefits, including the reduction in the symptoms that brought you to care. As we meet to conduct an initial evaluation and treatment plan, it will be important for you to evaluate how you feel about working with me. Successful therapy involves a large commitment of time and resources; you should choose your therapist with care. If you have any questions about my training, my methods, or my recommendations, please feel free to discuss them with me. If your doubts persist, I will be happy to provide you with a referral to another mental health professional.

Cancellations:

The time agreed upon is reserved for you. In the event that you must cancel a session, please call your Synchrosaic clinician at least 48 business hours in advance using their contact number. If such notice is given, the client will not be charged for the sessions. In the absence of such notice, except in extraordinary circumstances, the client will be charged for the session at the usual hourly rate. It should be noted that insurance will not pay for missed sessions, so the client will be billed directly. In accordance with legal requirements, Medicaid patients will not be charged for missed sessions. However, in the case of all clients, if an appointment is not kept, subsequent scheduled appointments will be forfeited unless and until the client calls to reschedule. Additionally, I reserve the right to discontinue treatment with a client if session attendance becomes a regular problem.

Phone Calls:

Synchrosaic clinicians are not often immediately available by phone and messages are received by their voicemail. Clinicians pick up these messages periodically throughout the day and will return calls as soon

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as possible. Clinicians will make every effort to return your call within 24 hours. Please leave messages with your clinician using their confidential voicemail.

Email and Text:

Clinicians do not prefer to use text to communicate with clients as this is not a secure form of communication. It is best to communicate with them by phone and voice mail.

If you choose to use Email or text to communicate with your clinician, please be advised that this is not a secure form of communication. We require that you review risks and sign a separate release to authorize email or text communication.

Fees:

The regular fee for individual psychotherapy is \$165 for a 55 minute session. The regular fee for group psychotherapy is \$65 for an hour and \$90 for a 90-minute session. Payment of all fees due by the client, including co-payments, is required at the time of service, unless we have discussed your being billed for co-pays. **Please contact your provider to determine what your financial responsibility for therapy will be.** Telephone consultations of 10 minutes or longer and preparation of reports or letters will be billed at the usual rate, based upon time involved. Consultation to schools or other consultation will be billed at a rate determined prior to initiating services.

Insurance:

If insurance is to be used to pay for services, arrangements must be made in advance with me. Synchrosaic typically bills the insurance company directly, and the client is responsible for deductibles and co-payments at the time of service. In certain situations, Synchrosaic may arrange to bill the client with the understanding that they will apply for reimbursement from the insurance company themselves. **All insurance plans vary and you are responsible for learning the details about your plan.** Some require pre-authorization by your primary care provider or by the insurance company before they will pay for services. Some plans authorize a set number of sessions. The client is responsible for tracking this information. If your insurance coverage changes, it is your responsibility to inform me to avoid any lapse in coverage. Many insurance companies require that Synchrosaic provide written updates of your treatment on a periodic basis in order for services to be covered. It is understood that Synchrosaic will provide these updates to your insurance company as part of your care unless you request otherwise.

Patient Rights:

You have the right to be treated with dignity and respect. You have the right to necessary and available treatment regardless of race, religion, national origin, age, handicap, gender, or sexual orientation. You have the right to be informed about the services and treatment available for your needs. You have a right



to know your diagnosis, if you have one, and your treatment plan. You have the right to consent to treatment or to refuse treatment. You have the right to review your clinical records. You have the right to give or withhold access to your clinical record to others, such as a relative or lawyer. You have the right to complain if you believe your rights, or someone else's rights, have been violated.

Confidentiality:

Confidentiality is a very important part of psychological services. The release of confidential information to a third party requires client authorization through the signed, time-limited *Authorization to Disclose Protected Health Information* form for each party concerned. We will fulfill a client request to send records to a third-party without unreasonable day and without undue burden to the client.

Under the following circumstances, information might be released without your written permission:

- The psychologist is mandated to act to minimize risk in the event that the client is assessed to be an imminent danger to themselves or others
- The psychologist is mandated to report actual or suspected abuse or neglect involving children and vulnerable adults
- The psychologist is required to respond to a court-ordered subpoena to testify in court or to provide records to the court
- The psychologist may be obligated to report to authorities situations which directly affect the health and safety of others

Further information about confidentiality is included in the Privacy Notice that has been provided to you.

Emergencies:

We will discuss crisis planning as part of your treatment. In the event of a mental health emergency requiring immediate attention, you can contact your clinician by calling their confidential phone, 24 hours a day. Clinicians return calls within a business day. Patients of Essex Pediatrics can call 802-879-6556 24 hours per day and ask for the physician on call. *In a life-threatening situation, contact 911 immediately or go to the Emergency Department.*

My signature on the page authorizes Synchrosaic to provide psychological services to myself, my child, or a minor to whom I am the legal guardian. It also verifies I have read, understand, and agree to abide by the conditions and policies described above.

Signature of Client or Parent:	Date:	



INFORMED CONSENT FOR RELEASE OF INFORMATION

Client Name:	Date of Birth:/	
In order to facilitate psychological evaluation and/or treatment, I authorize Synchrosaic LLC to disclose protected health information, as specified below, to and request protected health information from:		
Name:		
Organization/Primary Care Practice:		
Address:		
Phone:		
\square Release all records for this timeframe		
\Box Other (please describe):		
Restrictions, if any:		
I also authorize the Synchrosaic clinician to use the Electronto maintain all records related to my, or my child's, care. I		

therapy notes and other records will be contained in the Essex Pediatrics Electronic Health Record where they can be reviewed by Essex Pediatrics medical staff.

I agree to and understand the following:

- I may revoke this consent at any time by notifying the above named clinician in writing, except to the extent that action has already been taken based on my previous consent. This consent will be effective unless and until I revoke it in writing.
- The information released in response to this consent may be disclosed by the recipient and may no longer be protected by federal or state law.
- I am not required to sign this consent. My treatment cannot be conditioned on the signing of this consent.

I have read this form and certify that I understand its contents.
This authorization will expire one year from the date of this signature.
Signature of parent/guardian (if client is under 18):
Date



TELETHERAPY INFORMED CONSENT

Client Name:	
Client DOB:	
l,	hereby consent to engage in teletherapy/coaching with a Synchrosaic LLC
Clinician. I understand that "teletherap	y" includes consultation, treatment, transfer of medical data, emails, telephone
conversations and education using inter	ractive audio, video, or data communications. I understand that teletherapy/coaching
also involves the communication of my i	medical/mental information, both orally and visually.
I understand that I have the following r	ights with respect to teletherapy:

- 1. I have the right to withhold or withdraw consent at any time without affecting my right to future care or treatment.
- 2. The laws that protect the confidentiality of my medical information also apply to teletherapy. As such, I understand that the information disclosed by me during the course of my therapy or consultation is generally confidential. However, there are both mandatory and permissive exceptions to confidentiality, which are discussed in detail in the other consent forms for treatment I received with this consent form.
- 3. I understand that there are risks and consequences from teletherapy, including, but not limited to, the possibility, despite reasonable efforts on the part of the Synchrosaic clinician, that: the transmission of my information could be disrupted or distorted by technical failures; the transmission of my information could be interrupted by unauthorized persons; that people who are nearby when I participate in a teletherapy session may overhear my discussion; and/or the electronic storage of my medical information could be accessed by unauthorized persons.
- 4. In addition, I understand that teletherapy based services and care may not be as complete as face- to-face services. I also understand that if the Synchrosaic clinician believes I would be better served by another form of therapeutic services (e.g. face-to-face services) I will be referred to a professional who can provide such services in my area. Finally, I understand that there are potential risks and benefits associated with any form of psychotherapy, and that despite my efforts and the efforts of my psychologist, my condition may not be improve, and in some cases may even get worse
- 5. I understand that I may benefit from teletherapy, but that results cannot be guaranteed or assured.
- 6. I accept that teletherapy does not provide emergency services. During our first session, the Synchrosaic clinician and I will discuss an emergency response plan. If I am experiencing an emergency situation, I understand that I can call 911 or proceed to the nearest hospital emergency room for help. If I am having suicidal thoughts or making plans to harm myself, I can call the National Suicide Prevention Lifeline at 1.800.273.TALK (8255) for free 24 hour hotline support or use the National Crisis Text line 741741 24 hours per day.
- 7. I understand that I am responsible for (1) providing the necessary computer, telecommunications equipment and internet access for my teletherapy sessions, (2) the information security on my computer, and (3) arranging a location with sufficient lighting and privacy that is free from distractions or intrusions for my teletherapy session.
- 8. I understand that I have the right to choose to receive services by audio-only telephone, in person, or by teletherapy, to the extent clinically appropriate.

- 9. I understand that while email may be used to communicate with the Synchrosaic clinician, confidentiality of emails cannot be guaranteed.
- 10. I understand that while text may be used to communicate with the Synchrosaic clinician, confidentially of texts cannot be guaranteed.
- 11. I understand that I have a right to access my medical information and copies of medical records in accordance with HIPAA privacy rules and applicable state law.

Audio-only Teletherapy visit:

- Audio-only telephone services are available if clinically appropriate.
- Consenting to receive services by audio-only telephone is voluntary and does not preclude access to in-person or teletherapy services.
- Less information is available to your provider in an audio-only visit and your provider will determine whether an audio-only visit is clinically appropriate.
- Using telephone services, only requires access to a phone line and eliminates the need for internet or devices that enable video services.
- Audio-only telephone services cannot be used for psychiatric examinations related to involuntary commitments.
- Not all audio-only services are covered by all health plans, some services may be billed out-of-pocket, please talk to your provider or the billing department for more information.

I have read, understood and agree to the information provided above.

Date of Birth:
Date:



INFORMED CONSENT AND CLIENT'S DISCLOSURE CONFIRMATION

CHILD

Client's Name:	Date of Birth

- A. I voluntarily consent to evaluation and/or treatment of the above named client by a Synchrosaic LLC clinician. I understand that I am consenting and agreeing only to those services that the Synchrosaic clinician is qualified to provide within the scope of her training. I acknowledge that no guarantees are being made to me as the result of the treatment. I also understand that Synchrosaic LLC is an independent contractor.
- B. I acknowledge that no guarantees have been made to me as to the result of the treatment or evaluation.
- C. I certify that I am the child's legal guardian or custodial parent and am legally authorized to initiate and consent for treatment on behalf of this individual.
- D. I understand that the Synchrosaic clinician may consult with other clinicians for the purposes of professional development and coverage and that such consultations are also bound by the rules of confidentiality. I understand that the Synchrosaic clinician may discuss my child's care in peer supervision and provide information to a covering clinician to facilitate continuity of care.
- E. I authorize the Synchrosaic clinician to communicate with my insurance company for care authorization and care coordination upon request from the insurance company.
- F. I understand that treatment is confidential with exceptions. These exceptions include, but are not limited to: disclosure to insurance companies and managed care companies for reimbursement purposes; disclosures required by law, such as suspicion of abuse or neglect of children, vulnerable adults, risk of imminent hard, or duty to warn; and disclosure to other health care professionals to facilitate my child's care and treatment or as described above. I understand that there may be other circumstances in which the law requires my therapist to disclose confidential information.
- G. I have been given the professional qualification and experiences of the Synchrosaic Clinician, Synchrosaic's professional policies, a listing of actions that constitute unprofessional conduct

- according to Vermont statutes, and the methods for making a consumer inquiry or filing a complaint with the Office of Professional Regulation.
- H. In addition, I have received and been informed of client privacy rights as outlined under state and federal law. These rights include:
 - a. The right to be informed of the various steps and activities involved in receiving services.
 - b. The right to confidentiality under federal and state laws related to the receipt of services.
 - c. The right to humane care and protection from harm, abuse and neglect.
 - d. The right to make an informed decision about whether to accept or refuse treatment.
 - e. The right to contact and consult with counsel and select practitioners of my choice at my expense.
- I understand that I may revoke this consent at any time except to the extent that treatment has already been rendered or that action has been taken in reliance on this consent, and that if I do not revoke this consent, it will automatically expire one year after all claims for treatment have been paid as provided in the benefit plan.
- J. I understand that the Synchrosaic clinician will be using the Essex Pediatric Medical Record for all documentation of treatment. I understand that this means all therapy notes are contained in the medical record and can be reviewed by medical staff.
- K. I have read this document and understand and consent with the content.

Parent or Guardian Signature:	Date:
Synchrosaic Clinician Name:	
Cynomodalo Cimidan Name.	
Synchrosaic Clinician Signature:	
Date:	



CREDIT CARD CONSENT FORM

*This form is VOLUNTARY.

If no credit card information is filed, you will be sent an invoice for your account balance.

N	lame of Client:
N	Name on Credit Card:
С	Card type:
С	Card number:
Е	Expiration date:
С	CCV:
	e Synchrosaic, LLC to charge my credit/debit/health account card for professional services. I that my information will be saved (in a HIPAA compliant format) for future transactions on my
informatio	nat my credit card information, provided above, is accurate to the best of my knowledge. If this in is incorrect or fraudulent or if my payment is declined, I understand that I am responsible for the bount owed and any interest or additional costs incurred if denied.
Client in	itials:
Cardholo	der initials:
Date:	
Signatur	re:



EMAIL AND TEXT COMMUNICATION POLICY

Patient name:	DOB:	
I understand that email, texts and similar communications may not be secure through encryption and other safeguards and, even if encrypted, raise security risks that threaten confidentiality.		
 By requesting email and text communication legally responsible for use of the cell phone 18 years of age. I understand that texting over cellular device messages from my device may not be encry received or sent by text message could be in unintended recipient, or by my cell phone cate. I understand that my provider does not charm messaging rates may apply as provided in messaging plans and details). I understand that text and email messages a medical attention. 	number provided, that I am at least es carries security risks because text ypted. This means that information intercepted or viewed by an arrier. ge for this service, but standard text my wireless plan (contact your carrier	
I nonetheless wish to use one or more of these more provider. I understand that I may change my mind a she/he/they will no longer communicate with me in	and, if I notify my provider of this,	
I understand that email, texts, and similar forms of communication are to be used only for scheduling or as otherwise agreed upon with my provider. If a matter is urgent, I should contact my Synchrosaic Clinician on their cell phone, or after hours, <i>Essex Pediatrics at (802) 879-6556</i> . If I have a medical emergency, I understand I should call 911.		
Phone Number:		
Email address:		
Signature of patient:	Date:	
Signature of parent/guardian: (if under 18)	Date:	
Witness:	Date:	



Clara N Rivers, MSW, LICSW, RPT
VT Social Work License # 089.0134740
MN Social Work License #24544
NPI#: 1902315336

Phone: 651-560-5212 email: clara@metafc.com

DISCLOSURE OF INFORMATION

As mandated by Vermont State Law and the Rules of the Board of Psychological Examiners (January 15, 2015), Part 6.8, the following information about my professional qualifications and a copy of the statutory definitions of unprofessional conduct (26 V.S.A. 3016 and 3 V.S.A. 129a), and information for making a consumer inquiry or filing a complaint is herein provided to you.

Professional and Educational Qualifications

ST CATHERINE UNIVERSITY/UNIVERSITY OF ST THOMAS MSW, May 2015

St. Paul, MN

DRAKE UNIVERSITY
Bachelor of Science, May 2013

Des Moines, IA

Background Information

I am a Licensed Independent Clinical Social Worker and a Registered Play Therapist, with a Masters in Social Work from the University of St. Thomas/St. Catherine University, and a Bachelor in Science with a major in Psychology from Drake University. I am in private practice, and billing under the license and insurance contracts of Cath Burns, PhD, and her practice, Synchrosaic LLC.

Prior to starting in private practice, I worked in community mental health helping children with Autism feel successful in the community, and then for Fraser in Minneapolis, MN, providing preschool and toddler mental health day treatment services, as well as individual and family therapy services. I am certified in the DC 0-5 assessment for diagnosing young children. I am also rostered with MNAdopt as an adoption and foster care competent provider. Throughout my practice experiences, I have received supervision and/or peer consultation as appropriate and required.

Throughout my therapy career, I have attended many trainings on play therapy, and am a Registered Play Therapist. I have attended extensive Theraplay training as well, and incorporate both into my practice regularly. I also incorporate lots of parents and family work, as well. My main theoretical perspective is client- or child-centered work, and to that extent, I use Child Centered Play Therapy Techniques frequently. I also use an attachment and developmental lens, and use many techniques directed at those areas as well.

Office of Professional Regulation Notice

The Office of Professional Regulation provides Vermont licenses, certifications, and registrations for over 56,000 practitioners and businesses. Forty-six professions and occupations are supported and managed by this office. A list of professions regulated is found below.

Each profession or occupation is governed by laws defining professional conduct. Consumers who have inquiries or wish to obtain a form to register a complaint may do so by calling (802) 828-1505, or by writing to the Director of the Office, Secretary of State's Office, 89 Main Street, 3rd Floor, Montpelier, VT 05620-3402.

Upon receipt of a complaint, an administrative review determines if the issues raised are covered by the applicable professional conduct statute. If so, a committee is assigned to investigate, collect information, and recommend action or closure to the appropriate governing body.

All complaint investigations are confidential. Should the investigation conclude with a decision for disciplinary action against a professional's license and ability to practice, the name of the license holder will then be made public.

Complaint investigations focus on licensure and fitness of the licensee to practice. Disciplinary action, when warranted, ranges from warning to revocation of license, based on the circumstances. You should not expect a return of fees paid or additional unpaid services as part of the results of this process. If you seek restitution of this nature, consider consulting with the Consumer Protection Division of the Office of the Attorney General, retaining an attorney, or filing a case in Small Claims Court.

Accountancy Naturopaths
Acupuncture Nursing

Architects Nursing Home Administrators
Athletic Trainers Occupational Therapists

Auctioneers Opticians
Audiologists Optometry

Barbers & Cosmetologists Osteopathic Physicians and Surgeons

Boxing Control Pharmacy

Chiropractic Physical Therapists

Dental Examiners Private Investigative & Security Services

Dietitians Property Inspectors
Drug and Alcohol Counselor Psychoanalyst
Electrolysis Psychology

Professional Engineering Psychotherapist, Non-licensed Funeral Service Radiologic Technology Hearing Aid Dispensers Real Estate Appraisers

Land Surveyors Real Estate
Landscape Architects Respiratory Care
Marriage & Family Therapists Social Workers, Clinical

Clinical Mental Health Counselors Tattooists Midwives, Licensed Veterinary

Midwives, Licensed Veterina Motor Vehicle Racing

Chapter 78: Roster of Psychotherapists Who Are Nonlicensed

§ 4090. Disclosure of Information

The board shall adopt rules requiring persons entered on the roster to disclose to each client the psychotherapist's professional qualifications and experience, those actions that constitute unprofessional conduct, and the method for filing a complaint or making a consumer inquiry, and provisions relating to the manner in which the information shall be displayed and signed by both the rostered psychotherapist and the client. The rules may include provisions for applying or modifying these requirements in cases involving institutionalized clients, minors and adults under the supervision of a guardian.

Title 3: Executive

Chapter 5: SECRETARY OF STATE

Sub-Chapter 3: Professional Regulation

3 V.S.A. § 129a. Unprofessional conduct

- (a) In addition to any other provision of law, the following conduct by a licensee constitutes unprofessional conduct. When that conduct is by an applicant or person who later becomes an applicant, it may constitute grounds for denial of a license or other disciplinary action. Any one of the following items or any combination of items, whether the conduct at issue was committed within or outside the State, shall constitute unprofessional conduct:
- Fraudulent or deceptive procurement or use of a license.
 - (2) Advertising that is intended or has a tendency to deceive.
 - (3) Failing to comply with provisions of federal or State statutes or rules governing the practice of the profession.
 - (4) Failing to comply with an order of the board or violating any term or condition of a license restricted by the board.
 - (5) Practicing the profession when medically or psychologically unfit to do so.
- (6) Delegating professional responsibilities to a person whom the licensed professional knows, or has reason to know, is not qualified by training, experience, education, or licensing credentials to perform them, or knowingly providing professional supervision or serving as a preceptor to a person who has not been licensed or registered as required by the laws of that person's profession.
- (7) Willfully making or filing false reports or records in the practice of the profession, willfully impeding or obstructing the proper making or filing of reports or records, or willfully failing to file the proper reports or records.
- (8) Failing to make available promptly to a person using professional health care services, that person's representative, or succeeding health care professionals or institutions, upon written request and direction of the person using professional health care services, copies of that person's records in the possession or under the control of the licensed practitioner, or failing to notify patients or clients how to obtain their records when a practice closes.
- (9) Failing to retain client records for a period of seven years, unless laws specific to the profession allow for a shorter retention period. When other laws or agency rules require retention for a longer period of time, the longer retention period shall apply.
- (10) Conviction of a crime related to the practice of the profession or conviction of a felony, whether or not related to the practice of the profession.
- (11) Failing to report to the Office a conviction of any felony or misdemeanor offense in a Vermont District Court, a Vermont Superior Court, a federal court, or a court outside Vermont within 30 days.
- (12) Exercising undue influence on or taking improper advantage of a person using professional services, or promoting the sale of services or goods in a manner that exploits a person for the financial gain of the practitioner or a third party.
- (13) Performing treatments or providing services that the licensee is not qualified to perform or that are beyond the scope of the licensee's education, training, capabilities, experience, or scope of practice.
 - (14) Failing to report to the Office within 30 days a change of name, e-mail, or mailing address.
- (15) Failing to exercise independent professional judgment in the performance of licensed activities when that judgment is necessary to avoid action repugnant to the obligations of the profession.
- (16)(A) Impeding an investigation under this chapter or unreasonably failing to reply, cooperate, or produce lawfully requested records in relation to such investigation.

- (B) The patient privilege set forth in 12 V.S.A. § 1612 shall not bar the licensee's obligations under this subsection (a) and a confidentiality agreement entered into in concluding a settlement of a civil claim shall not exempt the licensee from fulfilling his or her obligations under this subdivision (16).
- (17) Advertising, promoting, or recommending a therapy or treatment in a manner tending to deceive the public or to suggest a degree of reliability or efficacy unsupported by competent evidence and professional judgment.
- (18) Promotion by a treatment provider of the sale of drugs, devices, appliances, or goods provided for a patient or client in such a manner as to exploit the patient or client for the financial gain of the treatment provider, or selling, prescribing, giving away, or administering drugs for other than legal and legitimate therapeutic purposes.
 - (19) Willful misrepresentation in treatments or therapies.
- (20) Offering, undertaking, or agreeing to cure or treat a disease or disorder by a secret method, procedure, treatment, or medicine.
- (21) Permitting one's name or license to be used by a person, group, or corporation when not actually in charge of or responsible for the professional services provided.
- (22) Prescribing, selling, administering, distributing, ordering, or dispensing any drug legally classified as a controlled substance for the licensee's own use or to an immediate family member as defined by rule.
- (23) For any professional with prescribing authority, signing a blank or undated prescription form or negligently failing to secure electronic means of prescribing.
- (24) For any mental health care provider, use of conversion therapy as defined in 18 V.S.A. § 8351 on a client younger than 18 years of age.
- (25) For providers of clinical care to patients, failing to have in place a plan for responsible disposition of patient health records in the event the licensee should become incapacitated or unexpectedly discontinue practice.
- (26) Sexually harassing or exploiting a patient, client, or consumer, or doing so to a coworker in a manner that threatens the health, safety, or welfare of patients, clients, or consumers; failing to maintain professional boundaries; or violating a patient, client, or consumer's reasonable expectation of privacy.
- (b) Failure to practice competently by reason of any cause on a single occasion or on multiple occasions may constitute unprofessional conduct, whether actual injury to a client, patient, or customer has occurred. Failure to practice competently includes:
 - (1) performance of unsafe or unacceptable patient or client care; or
 - (2) failure to conform to the essential standards of acceptable and prevailing practice.
- (c) The burden of proof in a disciplinary action shall be on the State to show by a preponderance of the evidence that the person has engaged in unprofessional conduct.
- (d)(1) After hearing, and upon a finding of unprofessional conduct, a board or an administrative law officer may take disciplinary action against a licensee or applicant, including imposing an administrative penalty not to exceed \$5,000.00 for each unprofessional conduct violation.
- (2)(A) Any money received under this subsection shall be deposited in the Professional Regulatory Fee Fund established in section 124 of this chapter for the purpose of providing education and training for board members and advisor appointees.
 - (B) The Director shall detail in the annual report receipts and expenses from money received under this subsection.
- (e) In the case where a standard of unprofessional conduct as set forth in this section conflicts with a standard set forth in a specific board's statute or rule, the standard that is most protective of the public shall govern. (Added 1997, No. 40, § 5; amended 2001, No. 151 (Adj. Sess.), § 2, eff. June 27, 2002; 2003, No. 60, § 2; 2005, No. 27, § 5; 2005, No. 148 (Adj. Sess.), § 4; 2009, No. 35, § 2; 2011, No. 66, § 3, eff. June 1, 2011; 2011, No. 116 (Adj. Sess.), § 5; 2017, No. 48, § 4; 2017, No. 144 (Adj. Sess.), § 6, eff. July 1, 2019; 2019, No. 30, § 4.)

§ 3016. Unprofessional conduct

Unprofessional conduct means the conduct listed in this section and in 3 V.S.A. § 129a:

- (1) Failing to make available, upon written request of a person using psychological services to succeeding health care professionals or institutions, copies of that person's records in the possession or under the control of the licensee.
 - (2) Failing to use a complete title in professional activity.
 - (3) Conduct which evidences moral unfitness to practice psychology.
- (4) Engaging in any sexual conduct with a client, or with the immediate family member of a client, with whom the licensee has had a professional relationship within the previous two years.
 - (5) Harassing, intimidating, or abusing a client or patient.
- (6) Entering into an additional relationship with a client, supervisee, research participant, or student that might impair the psychologist's objectivity or otherwise interfere with the psychologist's professional obligations.
 - (7) Practicing outside or beyond a psychologist's area of training or competence without appropriate supervision.
- (8) In the course of practice, failure to use and exercise that degree of care, skill, and proficiency which is commonly exercised by the ordinary skillful, careful, and prudent psychologist engaged in similar practice under the same or similar conditions, whether or not actual injury to a client or patient has occurred.
- (9) Conduct which violates the "Ethical Principles of Psychologists and Code of Conduct" of the American Psychological Association, effective December 1, 1992, or its successor principles and code.
- (10) Conduct which violates the "ASPPB Code of Conduct-1990" of the Association of State and Provincial Psychology Boards, or its successor code. (Added 1975, No. 228 (Adj. Sess.), § 2; amended 1981, No. 241 (Adj. Sess.), § 1; 1993, No. 98, § 7; 1993, No. 222 (Adj. Sess.), § 3; 1997, No. 145 (Adj. Sess.), § 50; 1999, No. 52, § 26; 1999, No. 133 (Adj. Sess.), § 24; 2013, No. 27, § 34.)